

IFCI LIMITED
LEGAL DEPARTMENT

(INFORMATION MANUAL AS PER THE PROVISIONS OF THE RTI ACT, 2005)

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INTRODUCTION

The Right to Information Act, 2005 is an act to provide for setting out the practical regime of right to information to secure access to information under the control of public authorities in order to promote transparency and accountability in the working of every public authority.

IFCI Ltd. pursuant to becoming Public Authority had implemented the provisions of the RTI Act, 2005 had appointed a Central Public Information Officer (CPIO) and a First Appellate Authority (FAA) and also designated a Transparency Officer.

The Information Handbook prepared in compliance of the provisions of Section 4 of the RTI Act, 2005, aims at providing easy access to information as mandated in the Act. The Present Manual has been divided into 16 Chapters. IFCI Ltd. is also maintaining its own website at www.ifcilt.com which contains information relating to functioning and employees of IFCI Ltd.

**DETAILS OF CENTRAL PUBLIC INFORMATION OFFICER, CENTRAL ASSISTANT
PUBLIC INFORMATION OFFICER, FIRST APPELLATE AUTHORITY & TRANSPARENCY
OFFICER AS PER THE PROVISIONS OF THE RTI ACT, 2005**

<p>CENTRAL PUBLIC INFORMATION OFFICER</p> <p>Mr Varinder Malik Assistant General Manager (L) and CPIO (Head Office) IFCI Tower 61 Nehru Place PIN : 110 019 Tel : 011-4173 2000 Email: varinder.malik[at]ifcilttd[dot]com</p>

CENTRAL ASSISTANT PUBLIC INFORMATION OFFICER	
HYDERABAD	<p>Mr Deepak Mishra General Manager, IFCI Ltd. Taramandal Complex (8th Floor), 5-9-13, Saifabad PIN : 500 004 Tel: 91-(40)-2342 3505 Email: <u>deepak.mishra[at]ifcilttd[dot]com</u></p>
KOLKATA	<p>Mr C P Srivastava Assistant General Manager, IFCI Ltd. Chatterjee International Centre (3rd Floor) Jawaharlal Nehru Road, PIN : 700 071 Tel : 91-(33)-2226 2672 Email: <u>cp.srivastav@ifcilttd.com</u></p>
MUMBAI	<p>Mr Manoj Kumar Parida General Manager, IFCI Ltd. Earnest House (9th Floor), NCPA Marg, Nariman Point PIN : 400 021 Tel : 91-(22)-6129 3400 Email: <u>manoj.parida[at]ifcilttd[dot]com</u></p>

FIRST APPELLATE AUTHORITY & TRANSPARENCY OFFICER
<p>Ms Sapna Jain Deputy General Manager IFCI Ltd IFCI Tower, 61 Nehru Place New Delhi - 110 019 Tel : 011 - 4173 2000, Email: sapna.jain[at]ifcilttd[dot]com</p>

Particulars of the Organisation, Functions & duties

At the time of independence in 1947, the Indian Capital Markets were relatively less developed. The demand for capital was growing rapidly, however, there was a dearth of providers of capital. The commercial banks that existed were not equipped well enough to provide for long term capital needs in any significant manner. Against this backdrop and to bridge the demand supply gap for capital needs of the economy, the Government of India established The Industrial Finance Corporation of India (IFCI) on July 1, 1948 by enacting the IFC Act 1948.

IFCI was the first Development Financial Institution of India set up to propel economic growth through development of infrastructure and industry. Since then, IFCI has contributed significantly to the economy through its incessant support to projects in various spheres of growth & development viz. manufacturing, infrastructure, services and agriculture allied sectors. The Liberalisation of the Indian Economy in 1991 made significant changes in the Indian Capital Markets & Financial System. To aid raising of funds directly through capital markets, the constitution of IFCI was changed from a statutory corporation to a Company under the Indian Companies Act, 1956. Subsequently, the name of the company was changed to 'IFCI Limited' with effect from October 1999. In 2015, IFCI Ltd. became a Govt. of India Company and as on date is an established NBFC-ND-SI in India Economy.

Since its inception, IFCI has witnessed and sustained all business economic cycles. IFCI has been able to maintain the financial sustainability with the consistent support and cooperation of all its stakeholders and particularly the Government of India. In addition to its core competence in long term lending to industrial and infrastructure sectors, IFCI has also developed competence in providing advisory services and has been a nodal agency for providing advisory services to various Govt. of India schemes such as Sugar Development Fund, M-SIPS, Production Linked Incentive (PLI) Scheme and Scheme for Promotion of Manufacturing of Electronic Components and Semiconductors (SPECS) etc. Further, IFCI also enhanced its organizational value through optimising value of core and non-core assets & investments. Over the years, IFCI has played a pivotal role in establishment of various entities (including some of its subsidiaries & associates) that are respected in their fields today, namely Stock Holding Corporation of India Ltd (SHCIL), National Stock Exchange Ltd (NSE), LIC Housing Finance Ltd, Tourism Finance Corporation of India Ltd (TFCI), ICRA Ltd, among many others. With the changes in the markets over a period of time, a few of the subsidiaries were divested and currently IFCI Group has the following subsidiaries-

- Stock Holding Corporation of India Ltd,
- IFCI Venture Capital Fund Ltd,
- IFCI Factors Ltd,

- IFCI Infrastructure Development Ltd,
- IFCI Financial Services Ltd,
- MPCON Ltd.

Besides above Subsidiaries, IFCI also setup up following institutions under its social sector initiatives : -

- Management Development Institute
- Institute of Leadership Development'
- Rashtriya Gramin Vikas Nidhi

The Departments of IFCI Ltd. and the area of operations/Functions are as under:-

Sl.	Name of the Department	Area of Operations / Function (in brief)
1	Credit	Credit appraisal / vetting of new proposals, disbursement of loans, monitoring of standard cases, business development, restructuring of stressed accounts etc. in respect of infra and non-infra projects.
2	Monitoring and Recovery	Handling all NPA cases and unquoted equity cases
3	Advisory Services (Advisory/ M-SIPS/ SDF, JDF & TUF)	IFCI has been appointed as Project Management Agency (PMA) for Production Linked Incentive Scheme (PLI) for Large Scale Manufacturing Scheme. It has also been appointed as a Project Management Agency for four of its Schemes, by the Department of Pharmaceuticals (DoP), Ministry of Chemicals & Fertilizers viz. PLI for Bulk Drugs, PLI for Medical Devices, Promotion of Bulk Drug Parks and Promotion of Medical Devices Parks apart from being Verification Agency for verification of limited number of claim applications under Modified Special Incentive Package Scheme (M-SIPS), amongst others. IFCI is also acting as Nodal agency of GOI for loans/assistance under SDF.
4	MIS	Collation of Information, MIS, filing of corporate returns, Research etc.
5	New Business Areas (Merchant banking, syndication, ESG and other services)	Merchant banking, syndication, ESG and other services
6	Legal, RTI, Debenture Trustee including new business	Legal matters - business documentation, security creation, extension of charges and legal audit, business litigation, empanelment of advocates, corporate legal advisory, NCLT/NCLAT & non business litigation, RTI related work
7	Integrated Risk Management	Identification, assessment, measurement, monitoring and mitigation of credit risks
8	Human Resources	Manpower planning, Recruitment, Confirmation, promotions, Transfer and Postings, Training and Development, Employee Welfare schemes, Holiday Home , Medical Insurance
9	Establishment	Monthly salary processing, loans and advances, LFC, medical bill processing, taxation, actuarial valuation, Pension, gratuity and PF Management

10	Services	Cab Management, Daak Management, employee services, photocopy machine maintenance etc.
11	Internal Audit	Internal Audit of Regional Offices and Head Office Departments.
12	Integrated Treasury and Investment	Mutual fund investment, Govt. Securities trading, equity investment, forex operations, IPO analysis, venture fund investment and monitoring, funds deployment
13	Corporate Accounts and Taxation	Corporate accounts of IFCI, Cash and Bank Operations, Compliances of Direct and Indirect taxes
14	Corporate Planning	Corporate Planning, Budgeting, Research etc.
15	Loan Accounting	Asset classification, loan accounting portfolio, debiting of other expenses
16	Resources	Resource Raising, debt servicing, Credit Rating of Borrowings, Term Loans and Commercial Papers
17	Information Technology	IT infrastructure - hardware and software, IT services, IT support, network management, software development etc
18	Corporate Communication, Rajbhasha, Public Grievances, Social Media Management	Media Communication / Public Relations, ensure compliance of the constitutional provisions regarding official language and to promote the use of Hindi for official purposes.
19	Co-Ordination With Ministries	Co-ordination with different Ministries for providing information as per requirement
20	Centralized Procurement	Procurement of goods, works and services on behalf of IFCI and its subsidiaries
21	Estates & Security	Managing Office premises, real estate, housing facilities to employees etc. and security arrangements of the premises
22	Subsidiaries & Associates	Handling matters relating to subsidiaries & associates of IFCI
23	Corporate Social Responsibility (CSR) & IFCI Social Foundation	CSR projects sourcing, evaluation, sanction and monitoring, brand and image building, resource raising and engagement with external stakeholders

24	Company Secretary and Compliance	Handling company law matters, compliances required by SEBI and listing Agreements. Secretarial work connected with meetings of Board of Directors, Executive Committee etc. Handling equity shareholder's grievances. To ensure various compliances including sending reports & returns to RBI/ SEBI, other regulatory bodies and the Government of India
25	CEGSSC Fund	Credit Enhancement Guarantee Scheme for Schedule Castes has been launched by the Ministry of Social Justice & Empowerment, Government of India. IFCI is the nodal agency for the Scheme, under which Guarantees are issued to Banks for financial assistance provided to Scheduled Caste Entrepreneurs.
26	Vigilance	Vigilance matters

CHAPTER-4

POWER & DUTIES OF ITS OFFICERS AND EMPLOYEES

In IFCI Ltd., the work has been carried out through different departments and for the smooth functioning of the work, a Delegation of Powers (DOP) has been devised which authorises and describes the Competent Authorities for accord approvals to various approvals required for day to day functioning of the institution. The delegation of powers are available on the website of IFCI Ltd. The direct link to the DOPs are as under: -

<https://www.ifcilttd.com/?q=en/content/delegation-powers-dop>

The Powers and duties The Delegation of Powers relating to the functioning of the different departments of IFCI Ltd. and

PROCEDURE FOLLOWED IN DECISION MAKING PROCESS

There is a well-defined system in IFCI regarding decision making process. IFCI formed committees in respect of lending, investing, recovery and other concerned operational matters. There is a defined organizational structure and clear system of accountability based on RBI / CVC guidelines. All credit decisions approved by any sanctioning authority are reported to the next higher authority for control / monitoring purpose. The system of exercising proper delegation of power and submission of reports is in place and they are being monitored regularly. Administrative decisions are taken at various levels of Officers and also by Executive Director, CEO and Managing Director as per the powers delegated to them by the Board.

NORMS FOR DISCHARGE OF FUNCTIONS**FINANCIAL PRODUCTS**

The details of the financial products relating to IFCI Ltd. as under: -

Loan Products	<p>IFCI Ltd., established as the Industrial Finance Corporation of India (IFCI) on July 1, 1948, was the first Development Financial Institution in the country, setup to cater to the long-term finance needs of the industrial sector. Since its inception, IFCI has been a catalyst in creating a robust industrial base for the country through modernization of Indian industry, export promotion, import substitution, nurturing sunrise industries etc. through commercially viable and market-friendly initiatives.</p> <p>In order to continue serving the needs of the Industry and society, IFCI offers the following products broadly categorized into three segments - Project Finance, Corporate Finance & Structured Finance spreading across industries, services and Agro based sectors.</p>
Project Finance	<p>IFCI's team of professionals with in-depth understanding of the sectoral dynamics, has the ability to provide customized financial solutions to meet the growing & diversified requirement for different levels of the projects - greenfield projects, brownfield, diversification and modernisation of existing projects in infrastructure and manufacturing sectors.</p> <p>The various sectors covered under Project Finance are Power including Renewable energy, Telecommunications, Roads, Oil & gas, Ports, Airports, Basic Metals, Chemicals, Pharmaceuticals, Electronics, Textiles, Real Estate, Smart Cities & Urban Infrastructure etc.</p>
Corporate Finance	<p>IFCI caters to the varied needs of diverse set of customers ranging across small, mid and large corporates. IFCI offers financial solutions in areas of corporate finance through Balance Sheet Funding, Loan Against Shares, Lease Rental Discounting, Promoter Funding, Long Term Working Capital requirements, Capital Expenditure and regular Maintenance Capex.</p> <p>IFCI also offers a Short Term Loan product (tenure upto 1 year) to meet various business requirements including</p>

	bridge financing and short term working capital requirements.
Syndication & Advisory	<p>IFCI has taken an initiative to provide customized corporate advisory services and facilitating the financial re-engineering of various corporate houses and companies. We assimilate the inputs gathered from our vast and rich experience of project appraisal, documentation, syndication, product design in providing a customized comprehensive end to end financial solution for Corporates. We further carry out debt and equity syndication and advisory services for our client companies.</p> <p>In the area of providing customized corporate advisory services, IFCI has been able to secure new assignments relating to financial/investment appraisal, business reengineering and advisory activities.</p>
Structured Products	IFCI also provides financing solutions to its clients through Structured Debt/Mezzanine products and assists in providing optimal financing solutions for various requirements such as sponsor financing, acquisition financing, pre-IPO financing and Off-Balance Sheet Structured Solutions amongst others.

IFCI BENCHMARK RATE**Historical Data**

Effective Date	IFCI Benchmark Rate (%)
January 09, 2019	10.75%
September 14, 2018	10.60%
June 12, 2018	10.40%
April 13, 2017	10.20%
January 15, 2017	10.75%
July 12, 2016	11.50%
January 18, 2016	11.70%
July 27, 2015	12.00%
May 2, 2014	12.20%
January 7, 2014	12.70%

Effective Date	IFCI Benchmark Rate (%) – Short Term Loan
February 11, 2019	9.30%
September 14, 2018	9.20%
July 11, 2018	9.10%
April 12, 2018	9.00%
April 13, 2017	8.80%
January 15, 2017	8.35%*
December 22, 2016	8.60%*
October 17, 2016	8.50%*
August 11, 2016	9.30%
May 01, 2016	9.40%

* For lending upto three months

FAIR PRACTICES CODE

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Guidelines for Fair Practices Code for IFCI Applications for loans and their processing

- 1.1. All communications to the borrower shall be in vernacular language or language as understood by the borrower.
- 1.2. Loan application forms of all the products offered by IFCI are given on its website along with list of documents required to be submitted with application form. Application forms can also be obtained from any of the Regional Offices of IFCI in person or by post. Along with the application form, IFCI charges processing fees based on the quantum of loan sought by the borrower, which will be refundable in case the proposal is not sanctioned. IFCI has come out with an internal benchmark rate and risk adjusted return matrix taking into account relevant factors such as, borrowing cost of fund, operation cost, margin on fund, tax on fund, risk premium, etc. for determining the rate of interest to be charged for loans and advances. The detailed standard terms & conditions would be provided if asked for by the applicants. Besides, the standard conditions and other conditions would also be stipulated based on the appraisal of the proposal. Additional information/support documents may occasionally be obtained from the clients in case found necessary during appraisal. Applications complete in all respects would be processed within a reasonable time frame. For evaluating the proposals, IFCI has laid out eligibility criteria as part of its General Lending Policy.

The proposals that are eligible for lending are put through screening committee and other competent authorities. In case the proposal is not approved by the competent authority, the borrower would be intimated accordingly.

1.3. Further IFCI is making reasonable efforts to determine true identity and beneficial ownership of the borrowers, the nature of customer's business, reasonableness of operations in the account in relation to the customer's business, etc. which in turn helps the IFCI to manage their risks prudently.

1. Loan appraisal and terms/conditions

The borrowers would be conveyed in writing, by means of a sanction/offer letter or otherwise in vernacular language or language as understood by the borrower, amount of loan sanctioned along with all the terms and conditions thereof including annualized rate of interest thereon and method of application thereof, and the borrower would, in turn, accept in writing the aforesaid terms and conditions, and the said acceptance would be kept on record by IFCI. The Loan Agreement contains, in bold, details of penal interest charged for loan repayment. All the borrowers would be provided with a copy of loan agreement along with all enclosures referred in the loan agreement, in vernacular language or language as understood by the borrowers at the time of sanction/disbursement of loan.

2. Disbursement of loans including changes in terms and conditions

The borrowers would be given an advance notice in vernacular language or language as understood by the borrower as to any change in the terms and conditions including disbursement schedule, interest rates, service charges, prepayment charges, etc. The said changes in interest rates and charges would be with prospective effect and a clause in this regard would be incorporated in the loan agreement. Further, IFCI reserve the right to reset the Interest Rate/Risk premium on such reset dates as specified in Letter of Intent and Loan Agreement. Decision to recall / accelerate payment or performance under the agreement would be in consonance with the loan agreement. IFCI would release all securities on repayment of all dues or on realization of the outstanding amount of loan subject to any legitimate right or lien for any other claim IFCI may be having against the said borrower. In case such right of set off is to be exercised, IFCI shall give notice to the borrower about the same with full particulars about the remaining claims and the conditions under which IFCI is entitled to retain the securities till the relevant claim is settled / paid.

Any change in terms and conditions based on the decisions in the meetings of the consortium of lenders/Lead Lender, including interest rate and other charges/levies will be informed individually to the borrowers in case of account specific changes.

In other cases, the same may be informed by way of Public Notice / display on IFCI's website, from time to time.

3. General

4.1 IFCI would refrain from interference in the affairs of the borrower except for the purposes provided in the terms and conditions of the loan agreement and unless new information, not earlier disclosed by the borrower, has come to the notice of IFCI. However, IFCI reserve its right to appoint nominee director(s) on the board of the company in order to safeguard its interest as Lender/Investor. In case of receipt by IFCI of a request from the borrower for transfer of borrower account, the consent or otherwise i.e. objection of IFCI, if any, would be conveyed to the borrower within 21 days from the date of receipt of such request, and such transfer, if consented to, shall be as per transparent contractual terms in consonance with law. However, in case where legal due diligence is required then aforesaid time limit may get extended accordingly. In the matter of recovery of loans, IFCI would not resort to undue harassment viz. persistently bothering the borrowers at odd hours, use of muscle power for recovery of loans etc. Recovery process shall be as per Law and Loan Agreement. IFCI shall ensure that the staffs are adequately trained to deal with the customers in an appropriate manner.

4.2 As part of making the evaluation process more effective, IFCI seeks consent from the prospective borrower and its directors/promoters for obtaining Credit Opinion from CIBIL or any other credit rating agency or Banks/FIs/NBFCs.

4. Responsibility of Board of Directors

5.1 In addition to the Grievance Redressal Officer (GRO), the following grievance redressal mechanism is proposed. In case of complaints received, the matter with full details will be brought before the Grievance Redressal Authority within 7 days from the date of receipt, as under:

Matters approved by	Grievance Redressal Authority
Delegated Authority	Next higher authority
Matters approved by officials under delegated authority	
Upto the level of General Manager	Chief General Manager at Head office
Chief General Manager	Executive Director
Executive Director	Deputy Managing Director
Deputy Managing Director	Chief Executive Officer and Managing Director
Chief Executive Officer and Managing Director	Board of Directors

5.2 The Grievance Redressal Authority would take all necessary steps to redress and resolve the grievance/dispute, preferably within a maximum period of 30 days.

5.3 The compliance of the Fair Practice Code and the functioning of the grievances redressal mechanism at various levels of management would be periodically (quarterly) reviewed at various levels of management and a consolidated report of such reviews would be submitted to the Board on half yearly basis.

5. Grievance Redressal Officer (GRO)

6.1 The grievances will be addressed directly to GRO which is to be disposed of within a maximum period of 30 days from the receipt of Grievance. The name and contact details (Telephone / Mobile Nos. as also e-Mail address) of the GRO may be displayed at the prominent place of all offices of IFCI as under -
Shri Prasoon, Chief General Manager, IFCI Limited, IFCI Tower, 61, Nehru Place, New Delhi-110019.
E-Mail: prasoon@ifcilttd.com
Telephone No. +91-11-41732670, Mobile No.+91-9819825546.

CEO & MD is the competent authority to approve change of the Grievance Redressal Officer and/or updation of his/her contact details, in the Fair Practices Code. CEO & MD is also the competent authority to approve updation of changes in the contact details of the Officer-In-Charge of the concerned Regional Office of Department of Supervision, Reserve Bank of India, in the Fair Practices Code.

6.2 If the complaint/dispute is not redressed within 30 days, the Borrower may appeal to the Officer-In-Charge of the Regional Office of Department of Supervision, RBI (complete contact details), under whose jurisdiction the registered office of the IFCI falls. The name and contact details of Department of Supervision may be displayed at the prominent place of all offices of IFCI as under The Officer-In-Charge, Department of Supervision, Reserve Bank of India, 6, Sansad Marg, New Delhi - 110001. Telephone No.+91-11- 23710538 to 42, Fax No.+91-11-23711250.

6.3 Display of information for the benefit of the Borrowers, with regard to the grievance redressal mechanism followed by IFCI, together with details of the grievance redressal officer shall be complied with and also be displayed on the website of IFCI and all offices of IFCI.

6. Language and mode of communicating Fair Practices Code
The Fair Practices Code will be made available in Hindi and English language after approval of the Board of Directors of IFCI.

7. Regulation of excessive interest charged by NBFCs

8.1 The rates of interest and the approach for gradation of risks shall also be made available on the website of IFCI or published in relevant newspapers or

communicated to the borrower and the same shall be updated whenever there is a change in the rates of interest. Formulation of Risk gradation-wise risk premium is carried out by Integrated Risk Management Department separately and is communicated to the concerned departments. However, where there are some risk perceptions which cannot be quantified, IFCI reserve the right to change the interest rate accordingly. The rate of interest shall be annualized rates so that the borrower is aware of the exact rates that would be charged.

8.2 In order to enhance value and relevance to the borrowers this code would be reviewed once every 2 years or as and when fresh guidelines are issued by RBI, whichever is earlier.

8.3 Any subsequent revision in the RBI guidelines related to Fair Practice Code, the revised RBI guidelines will supersede, the current Fair Practice Code to the extent it is not in compliance with the updated guidelines / instructions.

8. Complaints about excessive interest charged by NBFCs

9.1 IFCI shall adopt an interest rate model taking into account relevant factors such as, borrowing cost of fund, operation cost, margin on margin, tax on fund, risk premium, etc. for determining the rate of interest to be charged for loans and advances. The rate of interest and the approach for gradations of risk and rationale for charging different rate of interest to different categories of borrowers shall be disclosed to the borrower or customer in the application form and communicated to the borrower.

9.2 To bring transparency in interest rate IFCI has introduced IFCI Benchmark Rate for lending.

Process by which these services can be accessed:-

Loan Application Form:-

The Format of Loan Application for availing the financial facilities is available on the website of IFCI Ltd. @ <https://www.ifcilttd.com/upload/Applicationform.pdf>

Sugar Development Fund (SDF):-

The direct link to the website of Department of Food & Public distribution is made available on the website of IFCI Ltd. which provide the assistance to general public to availing financial assistance under the aegis of SDF. The links are as under: -

<https://dfpd.gov.in/listofbasicdocuments.htm>

<https://dfpd.gov.in/download-forms.htm>

MSIPS:-

The process of claim submission by Applicants along with instruction to fill data in the prescribed format and Certificates/documents required for submission of claim are available in MeitY portal <https://www.msips.in/MSIPS/HomePage> . All the applicants can login to the portal using the credentials made available to them by MeitY after approval of their project and download the instructions and formats for data submission. A video link is also available wherein the entire process of claim submission is explained in detail.

Credit Enhancement Guarantee Scheme for Scheduled Castes

To encourage and promote entrepreneurs among the Scheduled Castes who are oriented towards innovations and growth technologies by supporting the Bank and Financial Institutions [designated as Members Lending Institutions (MLIs) for the Scheme], in the form of Credit Enhancement Guarantee (minimum Rs.0.15 crore and maximum Rs.5.00 crore) against Working Capital Loans, Term Loans or Composite Terms Loans granted by MLIs to SC entrepreneurs. The direct link to the website is provided on the website of IFCI Ltd. @ <https://www.ifcicegssc.in/#No-back>

Scheme for Promotion of Manufacturing of Electronic Components and Semiconductors

Scheme for Promotion of Manufacturing of Electronic Components and Semiconductors (SPECS) proposes a financial incentive to boost domestic manufacturing and attract large investments in the electronics value chain including electronic components and semiconductors. The direct link to the

website of Ministry of Electronics & Information Technology, GOI is provided on the website of IFCI Ltd. @ <https://specs.ifcilttd.com/>

Production Linked Incentive (PLI):-

The Production Linked Incentive Scheme (PLI) for Large Scale Electronics Manufacturing proposes a financial incentive to boost domestic manufacturing and attract large investments in the electronics value chain including electronic components and semiconductor packaging. The direct link to the website of Ministry of Electronics & Information Technology, GOI is provided on the website of IFCI Ltd.@ <https://pli.ifcilttd.com/>

Investor Grievance Mechanism:-

IFCI Ltd. in order to facilitate its investors had provided all the relevant documents on its website detailed as under:-

Form for Updation of PAN & Bank Account Details

Guidelines For Investors

IFCI - Guidelines on Corporate Governance

<https://www.ifcilttd.com/?q=en/content/investor-services>

Details of Nodal Officer and Deputy Nodal Officers for the purpose of claims under IEPF:

Nodal Officer (For Claims relating to Dividend and Equity Shares)	Ms. Priyanka Sharma Company Secretary complianceofficer[at]ifcilttd[dot]com
Deputy Nodal Officer (For Claims relating to Bonds / Debentures)	Ms. Chhavi Singhal Deputy General Manager chhavi[dot]singhal[at]ifcilttd[dot]com
Deputy Nodal Officer (For Claims relating to Dividend and Equity Shares)	Ms. Sharmila Chhikara Assistant General Manager sharmila[dot]chhikara[at]ifcilttd[dot]com

IEPF REFUND

Any person, whose unclaimed or unpaid amount has been transferred by the company to IEPF may claim their refunds to the IEPF authority. For claiming such amount, claimant needs to file form IEPF-5 along with requisite documents. For further guidance and other details, the investors may visit the website of IEPF Authority. The relevant web-link is as under:
<http://www.iepf.gov.in/IEPF/refund.html>

Grievance Redressal Portal:-

IFCI Ltd. had launched a Grievance Redressal Portal. The direct link for the Portal is provided @ <https://ifcilt.com/grievance/>

Ombudsman:-

The Ombudsman Scheme for Non Banking Financial Companies, 2018 (Ref no. CEPD.PRS.NO.390/13.01.004/2017-18 dated 23/02/2018 is available on the website of IFCI Ltd.- The link of the policy is as under:-
<https://www.ifcilt.com/2019/Ombudsman%20Scheme%20for%20NBFC.pdf>.

The Nodal Officers in compliance with the Scheme was nominated by IFCI Ltd. and the details of the officers are as under:-

New Delhi (Head office)	Sh.V.S Nair, General Manager, IFCI Tower, 61 Nehru Place, New Delhi - 110019 e-mail - vs[dot]nair[at]ifcilt[dot]com
Mumbai Regional Office	Shri Manoj Parida, General Manager, Earnest House, 9th Floor, NCPA Marg, Nariman Point, Mumbai - 400021 e-mail - manoj[dot]parida[at]ifcilt[dot]com
Kolkata Regional Office	Shri C P Srivastava, Assistant General Manager, Chatterjee International Centre, 3rd Floor, 33-A, Jawaharlal Nehru Road, Kolkata - 700001 e-mail - cp[dot]srivastav[at]ifcilt[dot]com
Hyderabad Regional Office	Shri Deepak Mishra, General Manager, Taramandal Complex, 8th Floor, 5-9-13, Saifabad, Hyderabad - 500004 e-mail - deepak[dot]mishra[at]ifcilt[dot]com

CHAPTER-7

RULES, REGULATIONS, INSTRUCTIONS MANUAL AND RECORDS FOR DISCHARGING FUNCTIONS

There are a number of documents like manuals, book of instructions, codified circulars, delegation of powers, issued for internal use by the employees for discharging various functions.

IFCI's SATFF REGULATIONS, 1974:-

The Service conditions of the Employees of IFCI Ltd. are governed by the provisions of the Staff Regulations which are available on the website of IFCI Ltd. The direct link of the said regulation is as under:-

https://www.ifcilt.com/2021/Staff_Regulations_2018.pdf

IFCI's PENSION REGULATIONS, 1993:-

The relevant regulations which are applicable for IFCI's Pensioners are available on the website of IFCI Ltd. The direct link of the said regulation is as under:-

<https://www.ifcilt.com/2022/IFCI%20PENSION%20REGULATIONS,%201993.pdf>

Transfer Policy :-

The Transfer Policy as approved by the Board of Directors have been placed on the website of IFCI Ltd. and the link is as under:-

<https://www.ifcilt.com/2019/Transfer%20Policy%20for%20Employees%20in%20IFCI%20Ltd..pdf>

CATEGORIES OF DOCUMENTS HELD BY THE AUTHORITY UNDER ITS CONTROL

(i) Categories of documents & Custodian of Documents

The documents are classified in terms of confidential (which may not be made available to public) and general. The documents held by the company are normally meant for reference within the company by the concerned and responsible officer.

(a) The following are general documents which are held by the department for effective & efficient working of its operations.

- Article of Association and Memorandum of Association
- Manuals developed for conducting business and work.
-

(b) The confidential documents which are exempted from disclosure under section 8 of the Act, are as follows :

- Minutes of Board Meetings and General Meetings
- Legal advice, opinions and recommendations for the purpose of deliberative process in the corporation contained in Intra-departmental & Inter-departmental papers.
- Confidential Reports relating to the performance appraisal of the employees.
- Information Including commercial confidence, trade secrets or intellectual property, the disclosure of which would harm the competitive position of a third party.
- Investigatory records compiled for enforcement purpose, but only to the extent that disclosure which would harm any of the following specified interests:
 - Enforcement proceedings.
 - Fair trial or an impartial adjudication
 - Personal privacy.
 - Confidentiality of investigating sources.
 - Techniques, procedures and safety of law enforcement personnel.
 - Information available to a person in his fiduciary position.

- Information received in confidence from foreign government.
- Information, the disclosure, of which would endanger the life or physical safety of any person or identify the source of information or assistance given in confidence of law enforcement or security purpose.
- Information which relates to personal information the disclosure of which has no relationship to any public activity or interest, or which would cause unwarranted invasion of the privacy of the individual.
- Information specifically exempted from disclosure by status.
- Information, disclosure of which would prejudicially affect the sovereignty & integrity of India, Security status, Scientific or economic interest, International Relations or leads to incitement of an offence.
- Information which has been expressly forbidden to be published by any court of law or tribunal or the disclosure of which may constitute contempt of court.
- Information, disclosure of which would cause a breach of privilege of parliament or the state Legislature.
- Any other document which the management in its sole discretion decides to keep as confidential.
- Each department is maintaining its own documents.

BOARDS, COUNCILS, COMMITTEES & OTHER BODIES CONSTITUTED AS PART OF THE PUBLIC AUTHORITY

IFCI Ltd. is governed by its Board of Directors and its various Committees which are listed below. The Board and its Committees meet at regular intervals and guide IFCI in achieving its objectives. The complete details of the said committees are available on the website of IFCI Ltd. The Board Level Committees of IFCI are-

- Audit Committee.
- Executive Committee.
- Risk Management Committee
- Corporate Social Responsibility Committee
- Nomination and Remuneration Committee.
- Stakeholders Relationship Committee
- Recovery and NPA Management Committee
- E - Governance Committee
- Review Committee on Wilful Defaulters
- Business Responsibility Committee

Other Committees are -

- Credit & Investment Committee (CIC)
- Credit Recommendation Committee (CRC)
- Risk & Asset Liability Management Committee of Executives (RALMCE)
- Screening Committee of Executives (SCE)
- Share Transfer Committee of Executives
- Credit Operations Committee
- Audit Committee of Executives (ACE)
- Committee for identifying Non-Cooperative Borrowers and Wilful Defaulters
- IT Committee
- Real Estate Committee (REC)
- Official Language Implementation Committee
- Prevention of Sexual Harassment Committee
- Monitoring Committee (For implementation of IFRS based Indian Accounting Standards)
- HR Review Committee
- Operating Committee for disclosure to Stock Exchanges
- Treasury Committee
- Executive Committee for Disinvestment of IFCI's Stake in Subsidiaries/Associates
- Rating Committee
- Fraud Risk Management Committee (FRMC)
- Committee for Empanelment of Detective Agencies
- Syndication and Advisory Fee Committee
- Operations Management Committee & Asset Monetisation Committee

CHAPTER-10

DIRECTORY OF THE OFFICERS AND EMPLOYEES OF IFCI LTD. (As on 04/08/2022)

Sl.	Emp Code	Employee Name	Designation	Place of Posting	Telephone No.	Email ID
1	13798	MANOJ MITTAL	MD & CEO	Head Office	011-4173 2000	md-ceo[at]ifcilttd[dot]com
2	13789	SUNIL KUMAR BANSAL	DY.MANAGING DIRECTOR	Head Office	011-4173 2000	dmd[at]ifcilttd[dot]com
3	80042	SUSHIL KUMAR	CHIEF VIGILANCE OFFICER	Head Office	011-4173 2000	cvo[at]ifcilttd[dot]com
4	11846	PRASOON	CHIEF GENERAL MANAGER	Head Office	011-4173 2000	prasoon[at]ifcilttd[dot]com
5	10974	SACHIKANTA MISHRA	CHIEF GENERAL MANAGER	Head Office	011-4173 2000	sachikanta[dot]mishra[at]ifcilttd[dot]com
6	62294	SHIVENDRA TOMAR	GENERAL MANAGER	Head Office	011-4173 2000	s[dot]tomar[at]ifcilttd[dot]com
7	34494	SUNEET SHUKLA	GENERAL MANAGER	Head Office	011-4173 2000	suneet[dot]shukla[at]ifcilttd[dot]com
8	11274	POOJA S. MAHAJAN	GENERAL MANAGER	Head Office	011-4173 2000	pooja[dot]mahajan[at]ifcilttd[dot]com
9	10473	PAWAN KUMAR	GENERAL MANAGER	Head Office	011-4173 2000	pawan[dot]kumar[at]ifcilttd[dot]com
10	11532	BIKASH KANTI ROY	GENERAL MANAGER	IFL (on deputation as MD)	011-4173 2000	bikash[dot]roy[at]ifcilttd[dot]com
11	11819	ATUL SAXENA	GENERAL MANAGER	Head Office	011-4173 2000	atul[dot]saxena[at]ifcilttd[dot]com
12	12763	RITA KAUL	GENERAL MANAGER	Head Office	011-4173 2000	rita[dot]kaul[at]ifcilttd[dot]com
13	65749	HARJEET SINGH	GENERAL MANAGER	Head Office	011-4173 2000	harjeet[dot]singh[at]ifcilttd[dot]com
14	58744	RAJEEV AHLUWALIA	GENERAL MANAGER	Head Office	011-4173 2000	rajeev[dot]ahluwalia[at]ifcilttd[dot]com
15	10689	DEEPAK MISHRA	GENERAL MANAGER	Hyderabad	040-2342 3505	deepak[dot]mishra[at]ifcilttd[dot]com
16	11864	SAMIK DAS GUPTA	GENERAL MANAGER	India Infrastructure Finance Company Limited (IIFCL) (on deputation)	-	-
17	11158	V ANISH BABU	GENERAL MANAGER	Head Office	011-4173 2000	v[dot]anishbabu[at]ifcilttd[dot]com
18	12146	RAJESH KUMAR GUPTA	GENERAL MANAGER	Insolvency and Bankruptcy Board of India (IBBI) (on deputation)	-	-
19	10965	ALOK SABHARWAL	GENERAL MANAGER	Head Office	011-4173 2000	alok[dot]sabharwal[at]ifcilttd[dot]com
20	10830	C SANTHI	GENERAL MANAGER	Head Office	011-4173 2000	c[dot]santhi[at]ifcilttd[dot]com
21	24236	SHAKTI KUMAR	GENERAL MANAGER	Head Office	011-4173 2000	shakti[dot]kumar[at]ifcilttd[dot]com
22	37860	V K DESHRAJ	GENERAL MANAGER	Head Office	011-4173 2000	vk[dot]deshraj[at]ifcilttd[dot]com
23	13564	MANOJ KUMAR PARIDA	GENERAL MANAGER	Mumbai	022-6129 3400	manoj[dot]parida[at]ifcilttd[dot]com
24	27579	DEBASHISH GUPTA	GENERAL MANAGER	IIDL (on deputation as MD)	011-4173 2000	debashish[dot]gupta[at]ifcilttd[dot]com
25	10052	V SREEKUMARAN NAIR	GENERAL MANAGER(LAW)	Head Office	011-4173 2000	vs[dot]nair[at]ifcilttd[dot]com
26	62282	BIBHUTI BHUSAN SAHU	GENERAL MANAGER	Head Office	011-4173 2000	bb[dot]sahu[at]ifcilttd[dot]com

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Sl.	Emp Code	Employee Name	Designation	Place of Posting	Telephone No.	Email ID
27	80037	RAVI RANJAN MISHRA	DIRECTOR (ON CONTRACT)	Head Office	011-4173 2000	rr[dot]mishra[at]ifcilttd[dot]com
28	10179	PERUMAL G JAYASHANKER	DEPUTY GENERAL MANAGER	Head Office	011-4173 2000	jayashankar[at]ifcilttd[dot]com
29	10698	BARKHA CHHABRA	DEPUTY GENERAL MANAGER	Head Office	011-4173 2000	barkha[dot]chhabra[at]ifcilttd[dot]com
30	10025	NUPUR KAUSHIK	DEPUTY GENERAL MANAGER (IT)	Head Office	011-4173 2000	nupur[dot]kaushik[at]ifcilttd[dot]com
31	11621	CHHAVI SINGHAL	DEPUTY GENERAL MANAGER	Head Office	011-4173 2000	chhavi[dot]singhal[at]ifcilttd[dot]com
32	11612	POOJA SINGLA	DEPUTY GENERAL MANAGER (LAW)	Head Office	011-4173 2000	pooja[dot]singla[at]ifcilttd[dot]com
33	58762	JAGDISH GARWAL	DEPUTY GENERAL MANAGER	Head Office	011-4173 2000	jj[dot]garwal[at]ifcilttd[dot]com
34	11381	ANAMIKA RANAWAT	DEPUTY GENERAL MANAGER (LAW)	Head Office	011-4173 2000	anamika[dot]ranawat[at]ifcilttd[dot]com
35	62295	J SANKAR	DEPUTY GENERAL MANAGER (IT)	Head Office	011-4173 2000	jj[dot]sankar[at]ifcilttd[dot]com
36	11757	TRINA TEJASWINI	DEPUTY GENERAL MANAGER (LAW)	Head Office	011-4173 2000	trina[dot]tejaswini[at]ifcilttd[dot]com
37	51930	AWADHESH KUMAR	DEPUTY GENERAL MANAGER	Head Office	011-4173 2000	awadhesh[dot]kumar[at]ifcilttd[dot]com
38	11766	SAPNA JAIN	DEPUTY GENERAL MANAGER (LAW)	Head Office	011-4173 2000	sapna[dot]jain[at]ifcilttd[dot]com
39	11523	HIMANSHU SHARMA	DEPUTY GENERAL MANAGER	Head Office	011-4173 2000	himanshu[dot]sharma[at]ifcilttd[dot]com
40	12039	ATUL ZADE	DEPUTY GENERAL MANAGER	Head Office	011-4173 2000	atul[dot]zade[at]ifcilttd[dot]com
41	11980	SARA NAJMI	DEPUTY GENERAL MANAGER (LAW)	Head Office	011-4173 2000	sara[dot]najmi[at]ifcilttd[dot]com
42	11917	HARSH GUPTA	DEPUTY GENERAL MANAGER	Head Office	011-4173 2000	harsh[dot]gupta[at]ifcilttd[dot]com
43	12010	ALAN SAVIO PACHECO	DEPUTY GENERAL MANAGER	Head Office	011-4173 2000	alan[dot]savio[at]ifcilttd[dot]com
44	13493	NITIN YADAV	DEPUTY GENERAL MANAGER	Head Office	011-4173 2000	nitin[dot]yadav[at]ifcilttd[dot]com
45	13500	ASHUTOSH SINGLA	DEPUTY GENERAL MANAGER	Head Office	011-4173 2000	ashutosh[dot]singla[at]ifcilttd[dot]com
46	11800	PRIYANKA SHARMA	DEPUTY GENERAL MANAGER	Head Office	011-4173 2000	priyanka[dot]sharma[at]ifcilttd[dot]com
47	13573	AMRENDRA KUMAR	DEPUTY GENERAL MANAGER	Head Office	011-4173 2000	amrendra[dot]kumar[at]ifcilttd[dot]com
48	13608	KARRA VISWESWAR RAO	DEPUTY GENERAL MANAGER	IFIN (on deputation as MD)	011-4173 2000	kv[dot]rao[at]ifcilttd[dot]com
49	34512	B PRASAD	DEPUTY GENERAL MANAGER	Hyderabad	040-2342 3505	b[dot]prasad[at]ifcilttd[dot]com
50	8410	GAYATHRI SRIDHARAN	DEPUTY GENERAL MANAGER	Head Office	011-4173 2000	gayathri[dot]sridharan[at]ifcilttd[dot]com
51	11775	SHIKHA GUPTA	DEPUTY GENERAL MANAGER	Head Office	011-4173 2000	shikha[dot]gupta[at]ifcilttd[dot]com
52	12066	RAVISH JAIN	DEPUTY GENERAL MANAGER	Head Office	011-4173 2000	ravish[dot]jain[at]ifcilttd[dot]com
53	11962	RAHUL AGRAWAL	DEPUTY GENERAL MANAGER	Head Office	011-4173 2000	rahul[dot]agrawal[at]ifcilttd[dot]com
54	12093	SAILESH AGARWAL	DEPUTY GENERAL MANAGER	Head Office	011-4173 2000	Sailesh[dot]Agarwal[at]ifcilttd[dot]com
55	12692	VAISHAL SHAH	DEPUTY GENERAL MANAGER	Mumbai	022-6129 3400	vaishal[dot]shah[at]ifcilttd[dot]com
56	12816	CHIRAG SAPRA	DEPUTY GENERAL MANAGER	Head Office	022-6129 3400	chirag[dot]sapra[at]ifcilttd[dot]com
57	12253	KUNAL ANIL NAIK	DEPUTY GENERAL MANAGER	Head Office	011-4173 2000	kunal[dot]naik[at]ifcilttd[dot]com
58	7576	ONKAR CHAND RANA	DEPUTY GENERAL MANAGER	Head Office	011-4173 2000	oc[dot]rana[at]ifcilttd[dot]com
59	80017	SAURABH KUMAR	DEPUTY GENERAL MANAGER	Head Office	011-4173 2000	saurabh[dot]kumar[at]ifcilttd[dot]com

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Sl.	Emp Code	Employee Name	Designation	Place of Posting	Telephone No.	Email ID
60	80040	VARUN MAHAJAN	ASSOCIATE DIRECTOR	Head Office	011-4173 2000	varun[dot]mahajan[at]ifcilttd[dot]com
61	80041	JIGNESH WARA	CHIEF DIGITAL OFFICER	Head Office	011-4173 2000	jignesh[dot]wara[at]ifcilttd[dot]com
62	7988	AJAIYA MEHROTRA	ASSISTANT GENERAL MANAGER (HINDI)	Head Office	011-4173 2000	ajaiya[dot]mehrotra[at]ifcilttd[dot]com
63	12128	YAMINI DAS	ASSISTANT GENERAL MANAGER (LAW)	Mumbai	022-6129 3400	Yamini[dot]Das[at]ifcilttd[dot]com
64	58717	INDERJEET SINGH	ASSISTANT GENERAL MANAGER	Head Office	011-4173 2000	inderjeet[dot]singh[at]ifcilttd[dot]com
65	12351	MADHUR BAJAJ	ASSISTANT GENERAL MANAGER (LAW)	Serious Fraud Investigation Office (SFIO) (on deputation)	-	-
66	51897	RAJESH KUMAR SHARMA	ASSISTANT GENERAL MANAGER	Head Office	011-4173 2000	rajesh[dot]sharma[at]ifcilttd[dot]com
67	10007	RAJESH	ASSISTANT GENERAL MANAGER (IT)	Head Office	011-4173 2000	rajesh[dot]gupta[at]ifcilttd[dot]com
68	74069	RALLAPALLI MAMTHA MURTHY	PRIVATE SECRETARY GRADE C	Head Office	011-4173 2000	mamta[dot]padmanabhan[at]ifcilttd[dot]com
69	13081	EHTESHAMUDDIN	ASSISTANT GENERAL MANAGER (LAW)	Mumbai	022-6129 3400	Ehteshamuddin[at]ifcilttd[dot]com
70	5787	NEELAM SIKKA	ASSISTANT GENERAL MANAGER	Head Office	011-4173 2000	neelam[dot]sikka[at]ifcilttd[dot]com
71	12431	DEEPSI RATHORE	ASSISTANT GENERAL MANAGER (IT)	Head Office	011-4173 2000	deepsi[dot]rathore[at]ifcilttd[dot]com
72	13009	MUPPIDE SRINIVAS RAO	ASSISTANT GENERAL MANAGER (LAW)	Hyderabad	040-2342 3505	MS[dot]Rao[at]ifcilttd[dot]com
73	11588	SARITA SAHU	ASSISTANT GENERAL MANAGER	Head Office	011-4173 2000	sarita[dot]sahu[at]ifcilttd[dot]com
74	11793	PRIYANKA CHATURVEDI	ASSISTANT GENERAL MANAGER	Head Office	011-4173 2000	priyanka[dot]chaturvedi[at]ifcilttd[dot]com
75	8395	KULVINDER KAUR JOLLY	PRIVATE SECRETARY GRADE C	Head Office	011-4173 2000	kk[dot]jolly[at]ifcilttd[dot]com
76	13107	VARINDER MALIK	ASSISTANT GENERAL MANAGER (LAW)	Head Office	011-4173 2000	Varinder[dot]Malik[at]ifcilttd[dot]com
77	74087	MANINDER KAUR	PRIVATE SECRETARY GRADE C	Head Office	011-4173 2000	maninder[dot]kaur[at]ifcilttd[dot]com
78	7834	SURESH KUMAR	ASSISTANT GENERAL MANAGER	Head Office	011-4173 2000	suresh[dot]kumar[at]ifcilttd[dot]com
79	74096	SARAVJEET KAUR	PRIVATE SECRETARY GRADE C	Head Office	011-4173 2000	saravjeet[dot]kaur[at]ifcilttd[dot]com
80	74078	RAJESH SINGARIA	ASSISTANT GENERAL MANAGER	Head Office	011-4173 2000	rajesh[dot]singaria[at]ifcilttd[dot]com
81	11695	VARUN KHOWALA	ASSISTANT GENERAL MANAGER	Head Office	011-4173 2000	varun[dot]khowala[at]ifcilttd[dot]com
82	11720	VISHAL SHARMA	ASSISTANT GENERAL MANAGER	Head Office	011-4173 2000	vishal[dot]sharma[at]ifcilttd[dot]com
83	34457	V C CHAUHAN	ASSISTANT GENERAL MANAGER	Head Office	011-4173 2000	vipul[dot]chauhan[at]ifcilttd[dot]com

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Sl.	Emp Code	Employee Name	Designation	Place of Posting	Telephone No.	Email ID
84	55223	R RAMA RAO	ASSISTANT GENERAL MANAGER	Hyderabad	040-2342 3505	r[dot]ramarao[at]ifcilttd[dot]com
85	11971	RAJAT DHINGRA	ASSISTANT GENERAL MANAGER	Head Office	011-4173 2000	rajat[dot]dhingra[at]ifcilttd[dot]com
86	12280	JYOTI BHUTANI	ASSISTANT GENERAL MANAGER	Mumbai	022-6129 3400	jyoti[dot]bhutani[at]ifcilttd[dot]com
87	12549	EMMANUEL JOSEPH	ASSISTANT GENERAL MANAGER	Head Office	011-4173 2000	EMMANUEL[dot]JOSEPH[at]IFCILTDD[dot]COM
88	12656	SUSHANT GUPTA	ASSISTANT GENERAL MANAGER	Head Office	011-4173 2000	SUSHANT[dot]GUPTA[at]IFCILTDD[dot]COM
89	12585	SIRIL NITESH METI	ASSISTANT GENERAL MANAGER	Head Office	011-4173 2000	siril[dot]nitesh[at]ifcilttd[dot]com
90	12084	RUBINA DUGGAL	ASSISTANT GENERAL MANAGER	Head Office	011-4173 2000	rubina[dot]duggal[at]ifcilttd[dot]com
91	37922	SANJEEV JINDAL	ASSISTANT GENERAL MANAGER	Head Office	011-4173 2000	sanjeev[dot]jindal[at]ifcilttd[dot]com
92	9795	P SIVAKUMAR	ASSISTANT GENERAL MANAGER	Hyderabad	040-2342 3505	p[dot]sivakumar[at]ifcilttd[dot]com
93	6748	SWEETY BHALLA	ASSISTANT GENERAL MANAGER	Head Office	011-4173 2000	sweety[dot]Bhalla[at]ifcilttd[dot]com
94	11739	DEEPIKA SAXENA	ASSISTANT GENERAL MANAGER	Head Office	011-4173 2000	deepika[dot]saxena[at]ifcilttd[dot]com
95	5885	DHARAM DEVI KAPOOR	ASSISTANT GENERAL MANAGER	Head Office	011-4173 2000	dd[dot]kapoor[at]ifcilttd[dot]com
96	9356	SAMRITI ARORA	ASSISTANT GENERAL MANAGER	Head Office	011-4173 2000	smriti[dot]arora[at]ifcilttd[dot]com
97	12333	TRISHYA SHUKLA	ASSISTANT GENERAL MANAGER	Head Office	011-4173 2000	TRISHYA[dot]SHUKLA[at]IFCILTDD[dot]COM
98	12487	MEGHNA VERMA	ASSISTANT GENERAL MANAGER	Head Office	011-4173 2000	meghna[dot]saran[at]ifcilttd[dot]com
99	7960	KANWAR PAL JARODHIA	ASSISTANT GENERAL MANAGER	Head Office	011-4173 2000	kp[dot]jarodhia[at]ifcilttd[dot]com
100	9937	R P PASWAN	ASSISTANT GENERAL MANAGER	Head Office	011-4173 2000	rp[dot]paswan[at]ifcilttd[dot]com
101	13143	SHARMILA CHHIKARA	ASSISTANT GENERAL MANAGER	Head Office	011-4173 2000	Sharmila[dot]Chhikara[at]ifcilttd[dot]com
102	13072	ABHAY KUMAR SHARMA	ASSISTANT GENERAL MANAGER	Head Office	011-4173 2000	Abhay[dot]Sharma[at]ifcilttd[dot]com
103	13330	AMIT JOSHI	ASSISTANT GENERAL MANAGER	Head Office	011-4173 2000	amit[dot]joshi[at]ifcilttd[dot]com
104	13241	RAHUL KHANNA	ASSISTANT GENERAL MANAGER	Insolvency and Bankruptcy Board of India (IBBI) (on deputation)	-	-
105	24100	C P SRIVASTAVA	ASSISTANT GENERAL MANAGER	Kolkata	033-2226 2672	cp[dot]srivastav[at]ifcilttd[dot]com
106	13027	PRABHJOT SINGH	ASSISTANT GENERAL MANAGER	Head Office	011-4173 2000	Prabhjot[dot]Singh[at]ifcilttd[dot]com

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Sl.	Emp Code	Employee Name	Designation	Place of Posting	Telephone No.	Email ID
107	80003	RASHI BHATNAGAR	ASSISTANT GENERAL MANAGER	Head Office	011-4173 2000	rashi[dot]bhatnagar[at]ifcilttd[dot]com
108	4458	PRAKASH CHAND GODAYAL	ASSISTANT GENERAL MANAGER	Head Office	011-4173 2000	pc[dot]godyal[at]ifcilttd[dot]com
109	5830	SANGEETA GUPTA	ASSISTANT GENERAL MANAGER	Head Office	011-4173 2000	sangeeta[at]ifcilttd[dot]com
110	6819	P C MUDGAL	ASSISTANT GENERAL MANAGER	Head Office	011-4173 2000	pc[dot]mudgal[at]ifcilttd[dot]com
111	9365	PRAMILA ANIL	ASSISTANT GENERAL MANAGER	Head Office	011-4173 2000	vp[dot]pramila[at]ifcilttd[dot]com
112	5876	PURNIMA UMESAN	ASSISTANT GENERAL MANAGER	Head Office	011-4173 2000	purnima[dot]umesan[at]ifcilttd[dot]com
113	13180	ANKUR PORWAL	MANAGER (IT)	Head Office	011-4173 2000	Ankur[dot]Porwal[at]ifcilttd[dot]com
114	13232	BALWANT SINGH	MANAGER (IT)	Head Office	011-4173 2000	balwant[dot]singh[at]ifcilttd[dot]com
115	7709	V SRINIVASAN	PRIVATE SECRETARY GRADE B	Head Office	011-4173 2000	v[dot]srinivasan[at]ifcilttd[dot]com
116	13420	HARI SYAMKUMAR PONNURU	MANAGER (IT)	Head Office	011-4173 2000	hari[dot]ponnuru[at]ifcilttd[dot]com
117	9409	ASHWANI KUMAR	PRIVATE SECRETARY GRADE B	Head Office	011-4173 2000	ashwani[dot]kumar[at]ifcilttd[dot]com
118	13090	JYOTI GOGOI	MANAGER (LAW)	Head Office	011-4173 2000	Jyoti[dot]Gogoi[at]ifcilttd[dot]com
119	13475	KHET SINGH YADAV	MANAGER (LAW)	Head Office	011-4173 2000	khetsingh[dot]yadav[at]ifcilttd[dot]com
120	13063	KANWALJIT SINGH	MANAGER (LAW)	Head Office	011-4173 2000	Kanwaljit[dot]Singh[at]ifcilttd[dot]com
121	13152	SHWETA SHALINI	MANAGER (LAW)	Head Office	011-4173 2000	Shweta[dot]Shalini[at]ifcilttd[dot]com
122	13386	ANINDA JYOTI CHOWDHURY	MANAGER (LAW)	Head Office	011-4173 2000	aninda[dot]chowdhury[at]ifcilttd[dot]com
123	13321	PRAVEEN KUMAR VISHWAKARMA	MANAGER (LAW)	Head Office	011-4173 2000	praveen[dot]vishwakarma[at]ifcilttd[dot]com
124	12843	PRIYA GOEL	MANAGER	Head Office	011-4173 2000	priya[dot]garg[at]ifcilttd[dot]com
125	5517	R P SUNDRIYAL	MANAGER	Head Office	011-4173 2000	rp[dot]sundriyal[at]ifcilttd[dot]com
126	6597	INDU BALA BEHL	MANAGER	Head Office	011-4173 2000	indu[dot]bala[at]ifcilttd[dot]com
127	13054	VINOD KUMAR	MANAGER	Head Office	011-4173 2000	Vinod[dot]Kumar[at]ifcilttd[dot]com
128	13161	RUCHIR MASAND	MANAGER	Head Office	011-4173 2000	Ruchir[dot]Masand[at]ifcilttd[dot]com
129	9810	M SUNDARA RAM	MANAGER	Head Office	011-4173 2000	ms[dot]ram[at]ifcilttd[dot]com
130	12413	VIDYA SHASHANK AKHAVE	MANAGER	Mumbai	022-6129 3400	VIDYA[dot]AKHAVE[at]IFCILTDD[dot]COM
131	12440	POONAM MEHRA	MANAGER	Head Office	011-4173 2000	poonam[dot]mehra[at]ifcilttd[dot]com
132	12478	SUNIL KUMAR PAL	MANAGER	Head Office	011-4173 2000	sk[dot]pal[at]ifcilttd[dot]com
133	13457	MANISH KUMAR	MANAGER	Head Office	011-4173 2000	manish[dot]kumar[at]ifcilttd[dot]com
134	13617	CHANCHAL PUROHIT	MANAGER	Head Office	011-4173 2000	chanchal[dot]purohit[at]ifcilttd[dot]com
135	12807	NITIN BAGGA	MANAGER	Head Office	011-4173 2000	NITIN[dot]BAGGA[at]IFCILTDD[dot]COM
136	13555	NIDHI GUPTA	MANAGER (FINANCE)	Head Office	011-4173 2000	nidhi[dot]gupta[at]ifcilttd[dot]com
137	12825	NITIN BHARDWAJ	MANAGER	Head Office	011-4173 2000	nitin[dot]bhardwaj[at]ifcilttd[dot]com

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Sl.	Emp Code	Employee Name	Designation	Place of Posting	Telephone No.	Email ID
138	13690	NAVNEET SOLANKI	MANAGER (FINANCE)	Head Office	011-4173 2000	Navneet[dot]solanki[at]ifcilttd[dot]com
139	13644	SAURABH CHAURASIA	MANAGER	Head Office	011-4173 2000	saurabh[dot]chaurasia[at]ifcilttd[dot]com
140	12674	SONAM CHOUDHARY	MANAGER	Mumbai	022-6129 3400	sonam[dot]choudhary[at]ifcilttd[dot]com
141	13724	SHWETA RAI	MANAGER	Head Office	011-4173 2000	shweta[dot]rai[at]ifcilttd[dot]com
142	13626	MEENA	MANAGER	Head Office	011-4173 2000	meena[at]ifcilttd[dot]com
143	5526	HANSI DEVI NEGI	MANAGER	Head Office	011-4173 2000	hansi[dot]devi[at]ifcilttd[dot]com
144	5437	TEJ RAM KHARAL	MANAGER	Head Office	011-4173 2000	tej[dot]ram[at]ifcilttd[dot]com
145	9006	DESHRAJ SINGH	MANAGER	Head Office	011-4173 2000	deshraj[dot]singh[at]ifcilttd[dot]com
146	13303	ASHISH BHADORIA	MANAGER	Head Office	011-4173 2000	ashish[dot]bhadoria[at]ifcilttd[dot]com
147	13260	NEHA CHOUDHARY	MANAGER	Head Office	011-4173 2000	neha[dot]choudhary[at]ifcilttd[dot]com
148	13170	BIPIN KUMAR LUTHRA	MANAGER	Head Office	011-4173 2000	Bipin[dot]Luthra[at]ifcilttd[dot]com
149	13205	SRIPADA HARITHA	MANAGER	Hyderabad	040-2342 3505	sripada[dot]haritha[at]ifcilttd[dot]com
150	13279	DEVENDRA PRATAP SINGH	MANAGER	Head Office	011-4173 2000	devendra[dot]pratap[at]ifcilttd[dot]com
151	13214	SHIV KUMAR	MANAGER	Head Office	011-4173 2000	shiv[dot]kumar[at]ifcilttd[dot]com
152	13288	UTSAB KUMAR SARKAR	MANAGER	Head Office	011-4173 2000	utsab[dot]sarkar[at]ifcilttd[dot]com
153	13250	PRIYANKA PATHAK	MANAGER	Head Office	011-4173 2000	priyanka[dot]pathak[at]ifcilttd[dot]com
154	13312	MOHIT NAGAR	MANAGER	Head Office	011-4173 2000	mohit[dot]nagar[at]ifcilttd[dot]com
155	13439	VIJAY SINGH YADAV	ASSISTANT MANAGER (LAW)	Mumbai	022-6129 3400	vijay[dot]yadav[at]ifcilttd[dot]com
156	13519	SHIVAM KUMAR YADAV	ASSISTANT MANAGER (IT)	Head Office	011-4173 2000	shivam[dot]yadav[at]ifcilttd[dot]com
157	13671	BHARAT JAIN	ASSISTANT MANAGER	Mumbai	022-6129 3400	bharat[dot]jain[at]ifcilttd[dot]com
158	13653	SOMA THAKUR	ASSISTANT MANAGER (FINANCE)	Mumbai	022-6129 3400	soma[dot]thakur[at]ifcilttd[dot]com
159	13537	SWATI J TANDON	ASSISTANT MANAGER	Head Office	011-4173 2000	swatijain[dot]tandon[at]ifcilttd[dot]com
160	13680	PANKAJ ASHOK DHAPODKAR	ASSISTANT MANAGER (FINANCE)	Insolvency and Bankruptcy Board of India (IBBI) (on deputation)	-	-
161	13546	ANAMIKA CHAUDHARY	ASSISTANT MANAGER	Head Office	011-4173 2000	anamika[dot]chaudhary[at]ifcilttd[dot]com
162	13635	DEEPAK YADAV	ASSISTANT MANAGER	Head Office	011-4173 2000	deepak[dot]yadav[at]ifcilttd[dot]com
163	13733	ASHUTOSH VERMA	ASSISTANT MANAGER	Head Office	011-4173 2000	ashutosh[dot]verma[at]ifcilttd[dot]com
164	80020	DINESH PRATAP SINGH	SENIOR MANAGER (ON DEPUTATION FROM IFIN)	Head Office	011-4173 2000	dp[dot]singh[at]ifcilttd[dot]com
165	80032	AASTHA ARORA	Associate	Head Office	011-4173 2000	aastha[dot]arora[at]ifcilttd[dot]com
166	80031	JAYA SHARMA	Associate	Head Office	011-4173 2000	jaya[dot]sharma[at]ifcilttd[dot]com
167	80024	KASHISH JOGIA	Associate	Head Office	011-4173 2000	kashish[dot]jogia[at]ifcilttd[dot]com
168	80022	AMAN GAHOI	Associate	Head Office	011-4173 2000	aman[dot]gahoi[at]ifcilttd[dot]com

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Sl.	Emp Code	Employee Name	Designation	Place of Posting	Telephone No.	Email ID
169	80025	HARSHIT KHAMESHRA	Associate	Head Office	011-4173 2000	harshit[dot]khameshra[at]ifcilttd[dot]com
170	5704	DINESH MOHAN	SPECIAL ASSISTANT	Head Office	011-4173 2000	dinesh[dot]mohan[at]ifcilttd[dot]com
171	11470	PREM SINGH	DRIVER-CUM-OA	Head Office	011-4173 2000	prem[dot]singh[at]ifcilttd[dot]com

CHAPTER-11

The Details of Gross Monthly Remuneration received by Officers and Employees (31/03/2022)

SI.	EMP CODE	NAME	DESIGNATION	BASIC PAY	DA	OTHER ALLOWANCES	TOTAL
1	13789	SUNIL KUMAR BANSAL	DY.MANAGING DIRECTOR	2,05,000.00	63,550.00	-	2,68,550.00
2	13769	DINESH KUMAR NAMDEO	CHIEF VIGILANCE OFFICER	1,87,600.00	58,156.00	50,652.00	2,96,408.00
3	11846	PRASOON	CHIEF GENERAL MANAGER	67,000.00	1,59,975.00	12,000.00	2,38,975.00
4	10974	SACHIKANTA MISHRA	CHIEF GENERAL MANAGER	67,000.00	1,55,925.00	11,000.00	2,33,925.00
5	10965	ALOK SABHARWAL	GENERAL MANAGER	52,000.00	1,41,953.00	21,525.00	2,15,478.00
6	11819	ATUL SAXENA	GENERAL MANAGER	52,000.00	1,41,953.00	28,940.00	2,22,893.00
7	62282	BIBHUTI BHUSAN SAHU	GENERAL MANAGER	52,000.00	1,37,903.00	21,790.00	2,11,693.00
8	11532	BIKASH KANTI ROY	GENERAL MANAGER	52,000.00	1,37,903.00	29,240.00	2,19,143.00
9	10830	C SANTHI	GENERAL MANAGER	52,000.00	1,41,953.00	29,565.00	2,23,518.00
10	27579	DEBASHISH GUPTA	GENERAL MANAGER	52,000.00	1,37,903.00	22,990.00	2,12,893.00
11	10689	DEEPAK MISHRA	GENERAL MANAGER	52,000.00	1,37,903.00	19,525.00	2,09,428.00
12	65749	HARJEET SINGH	GENERAL MANAGER	52,000.00	1,41,953.00	31,830.00	2,25,783.00
13	13564	MANOJ KUMAR PARIDA	GENERAL MANAGER	52,000.00	1,23,525.00	11,800.00	1,87,325.00
14	10473	PAWAN KUMAR	GENERAL MANAGER	52,000.00	1,41,953.00	29,565.00	2,23,518.00
15	11274	POOJA S. MAHAJAN	GENERAL MANAGER	52,000.00	1,37,903.00	27,565.00	2,17,468.00
16	58744	RAJEEV AHLUWALIA	GENERAL MANAGER	52,000.00	1,41,953.00	31,830.00	2,25,783.00
17	80037	RAVI RANJAN MISHRA	DIRECTOR	-	-	2,62,667.00	2,62,667.00
18	12763	RITA KAUL	GENERAL MANAGER	52,000.00	1,28,588.00	22,340.00	2,02,928.00
19	24236	SHAKTI KUMAR	GENERAL MANAGER	52,000.00	1,41,953.00	29,565.00	2,23,518.00
20	62294	SHIVENDRA TOMAR	GENERAL MANAGER	52,000.00	1,37,903.00	27,565.00	2,17,468.00
21	34494	SUNEET SHUKLA	GENERAL MANAGER	52,000.00	1,39,725.00	20,425.00	2,12,150.00
22	11158	V ANISH BABU	GENERAL MANAGER	52,000.00	1,37,903.00	19,525.00	2,09,428.00
23	37860	V K DESHRAJ	GENERAL MANAGER	52,000.00	1,41,953.00	31,830.00	2,25,783.00
24	10052	V SREEKUMARAN NAIR	GENERAL MANAGER(LAW)	52,000.00	1,34,663.00	17,925.00	2,04,588.00
25	12010	ALAN SAVIO PACHECO	DEPUTY GENERAL MANAGER	46,150.00	1,18,868.00	15,350.00	1,80,368.00
26	10295	ALOK VARSHNEY	DEPUTY GENERAL MANAGER (IT)	46,150.00	1,18,868.00	23,093.00	1,88,111.00

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SI.	EMP CODE	NAME	DESIGNATION	BASIC PAY	DA	OTHER ALLOWANCES	TOTAL
27	13573	AMRENDRA KUMAR	DEPUTY GENERAL MANAGER	46,150.00	1,13,805.00	12,850.00	1,72,805.00
28	13500	ASHUTOSH SINGLA	DEPUTY GENERAL MANAGER	46,150.00	1,13,805.00	12,850.00	1,72,805.00
29	12039	ATUL ZADE	DEPUTY GENERAL MANAGER	46,150.00	1,18,868.00	15,350.00	1,80,368.00
30	51930	AWADHESH KUMAR	DEPUTY GENERAL MANAGER	46,150.00	1,16,640.00	14,750.00	1,77,540.00
31	34512	B PRASAD	DEPUTY GENERAL MANAGER	46,150.00	1,12,185.00	19,473.00	1,77,808.00
32	10698	BARKHA CHHABRA	DEPUTY GENERAL MANAGER	46,150.00	1,18,868.00	23,093.00	1,88,111.00
33	11621	CHHAVI SINGHAL	DEPUTY GENERAL MANAGER	46,150.00	1,18,868.00	22,468.00	1,87,486.00
34	12816	CHIRAG SAPRA	DEPUTY GENERAL MANAGER	46,150.00	1,16,640.00	21,368.00	1,84,158.00
35	8410	GAYATHRI SRIDHARAN	DEPUTY GENERAL MANAGER	46,150.00	1,18,868.00	24,913.00	1,89,931.00
36	11917	HARSH GUPTA	DEPUTY GENERAL MANAGER	46,150.00	1,18,868.00	22,468.00	1,87,486.00
37	11523	HIMANSHU SHARMA	DEPUTY GENERAL MANAGER	46,150.00	1,14,818.00	20,468.00	1,81,436.00
38	62295	J SANKAR	DEPUTY GENERAL MANAGER (IT)	44,850.00	1,09,553.00	12,550.00	1,66,953.00
39	58762	JAGDISH GARWAL	DEPUTY GENERAL MANAGER	46,150.00	1,18,868.00	17,920.00	1,82,938.00
40	80041	JIGNESH WARA	CHIEF DIGITAL OFFICER	-	-	2,27,333.00	2,27,333.00
41	13608	KARRA VISWESWAR RAO	DEPUTY GENERAL MANAGER	46,150.00	1,13,805.00	15,150.00	1,75,105.00
42	12253	KUNAL ANIL NAIK	DEPUTY GENERAL MANAGER	46,150.00	1,12,185.00	12,050.00	1,70,385.00
43	13493	NITIN YADAV	DEPUTY GENERAL MANAGER	46,150.00	1,13,805.00	19,968.00	1,79,923.00
44	10025	NUPUR KAUSHIK	DEPUTY GENERAL MANAGER (IT)	46,150.00	1,14,818.00	20,968.00	1,81,936.00
45	7576	ONKAR CHAND RANA	DEPUTY GENERAL MANAGER	46,150.00	1,14,818.00	15,920.00	1,76,888.00
46	10179	PERUMAL G JAYASHANKER	DEPUTY GENERAL MANAGER	46,150.00	1,18,868.00	15,975.00	1,80,993.00
47	11612	POOJA SINGLA	DEPUTY GENERAL MANAGER (LEGAL)	46,150.00	1,16,640.00	14,250.00	1,77,040.00

SI.	EMP CODE	NAME	DESIGNATION	BASIC PAY	DA	OTHER ALLOWANCES	TOTAL
48	11800	PRIYANKA SHARMA	DEPUTY GENERAL MANAGER	46,150.00	1,16,640.00	21,368.00	1,84,158.00
49	11962	RAHUL AGRAWAL	DEPUTY GENERAL MANAGER	46,150.00	1,12,185.00	18,973.00	1,77,308.00
50	12066	RAVISH JAIN	DEPUTY GENERAL MANAGER	46,150.00	1,16,640.00	14,250.00	1,77,040.00
51	12093	SAILESH AGARWAL	DEPUTY GENERAL MANAGER	46,150.00	1,12,185.00	18,973.00	1,77,308.00
52	11766	SAPNA JAIN	DEPUTY GENERAL MANAGER (LEGAL)	43,550.00	1,06,920.00	18,583.00	1,69,053.00
53	11980	SARA NAJMI	DEPUTY GENERAL MANAGER (LEGAL)	43,550.00	1,06,920.00	18,583.00	1,69,053.00
54	80017	SAURABH KUMAR	DEPUTY GENERAL MANAGER	-	-	1,75,692.00	1,75,692.00
55	11775	SHIKHA GUPTA	DEPUTY GENERAL MANAGER	46,150.00	1,16,640.00	14,250.00	1,77,040.00
56	11757	TRINA TEJASWINI	DEPUTY GENERAL MANAGER (LEGAL)	46,150.00	1,16,640.00	21,368.00	1,84,158.00
57	12692	VAISHAL SHAH	DEPUTY GENERAL MANAGER	46,150.00	1,12,185.00	12,050.00	1,70,385.00
58	80040	VARUN MAHAJAN	ASSOCIATE DIRECTOR	-	-	1,74,000.00	1,74,000.00
59	13072	ABHAY KUMAR SHARMA	ASST GENERAL MANAGER	32,350.00	79,684.00	14,253.00	1,26,287.00
60	7988	AJAIYA MEHROTRA	ASST GENERAL MANAGER (HINDI)	41,400.00	1,02,161.00	20,118.00	1,63,679.00
61	13330	AMIT JOSHI	ASST GENERAL MANAGER	32,350.00	79,684.00	9,400.00	1,21,434.00
62	6846	BHAGWAN SINGH	ASST GENERAL MANAGER	41,400.00	1,02,161.00	20,118.00	1,63,679.00
63	24100	C P SRIVASTAVA	ASST GENERAL MANAGER	41,400.00	1,04,389.00	14,835.00	1,60,624.00
64	11739	DEEPIKA SAXENA	ASST GENERAL MANAGER	40,250.00	95,681.00	15,438.00	1,51,369.00
65	12431	DEEPSI RATHORE	ASST GENERAL MANAGER (IT)	33,350.00	81,709.00	14,403.00	1,29,462.00
66	5885	DHARAM DEVI KAPOOR	ASST GENERAL MANAGER	41,400.00	1,00,339.00	19,218.00	1,60,957.00
67	13081	EHTESHAMUDDIN	ASST GENERAL MANAGER (LEGAL)	31,350.00	77,659.00	9,400.00	1,18,409.00
68	12549	EMMANUEL JOSEPH	ASST GENERAL MANAGER	41,400.00	1,02,161.00	11,450.00	1,55,011.00
69	13359	GURPREET SINGH	ASST GENERAL MANAGER	32,350.00	79,684.00	9,400.00	1,21,434.00
70	58717	INDERJEET SINGH	ASST GENERAL MANAGER	41,400.00	1,11,476.00	25,408.00	1,78,284.00
71	12280	JYOTI BHUTANI	ASST GENERAL MANAGER	39,100.00	93,353.00	9,400.00	1,41,853.00
72	8134	KANTA ARORA	ASST GENERAL MANAGER	41,400.00	1,04,389.00	21,218.00	1,67,007.00

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SI.	EMP CODE	NAME	DESIGNATION	BASIC PAY	DA	OTHER ALLOWANCES	TOTAL
73	7960	KANWAR PAL JARODHIA	ASST GENERAL MANAGER	41,400.00	1,00,339.00	19,218.00	1,60,957.00
74	8395	KULVINDER KAUR JOLLY	PRIVATE SECRETARTY GRADE C	41,400.00	1,02,668.00	13,985.00	1,58,053.00
75	12351	MADHUR BAJAJ	ASST GENERAL MANAGER (LEGAL)	39,100.00	93,353.00	31,925.00	1,64,378.00
76	74087	MANINDER KAUR	PRIVATE SECRETARTY GRADE C	41,400.00	98,010.00	16,110.00	1,55,520.00
77	12487	MEGHNA VERMA	ASST GENERAL MANAGER	37,950.00	91,024.00	15,093.00	1,44,067.00
78	13009	MUPPIDE SRINIVAS RAO	ASST GENERAL MANAGER (LEGAL)	31,350.00	77,659.00	14,103.00	1,23,112.00
79	5787	NEELAM SIKKA	ASST GENERAL MANAGER	41,400.00	1,07,325.00	23,185.00	1,71,910.00
80	6819	P C MUDGAL	ASST GENERAL MANAGER	41,400.00	1,05,401.00	15,335.00	1,62,136.00
81	9795	P SIVAKUMAR	ASST GENERAL MANAGER	41,400.00	1,04,389.00	13,050.00	1,58,839.00
82	13027	PRABHJOT SINGH	ASST GENERAL MANAGER	33,350.00	81,709.00	9,400.00	1,24,459.00
83	4458	PRAKASH CHAND GODAYAL	ASST GENERAL MANAGER	41,400.00	1,00,339.00	12,835.00	1,54,574.00
84	9365	PRAMILA ANIL	ASST GENERAL MANAGER	41,400.00	1,02,161.00	18,883.00	1,62,444.00
85	12843	PRIYA GOEL	ASST GENERAL MANAGER	36,400.00	78,266.00	10,110.00	1,24,776.00
86	11793	PRIYANKA CHATURVEDI	ASST GENERAL MANAGER	41,400.00	1,06,718.00	20,255.00	1,68,373.00
87	5876	PURNIMA UMESAN	ASST GENERAL MANAGER	41,400.00	1,02,161.00	20,118.00	1,63,679.00
88	9937	R P PASWAN	ASST GENERAL MANAGER	37,950.00	91,024.00	11,515.00	1,40,489.00
89	55223	R RAMA RAO	ASST GENERAL MANAGER	41,400.00	1,06,819.00	22,763.00	1,70,982.00
90	11971	RAJAT DHINGRA	ASST GENERAL MANAGER	39,100.00	93,353.00	15,265.00	1,47,718.00
91	10007	RAJESH	ASST GENERAL MANAGER (IT)	41,400.00	1,06,718.00	14,200.00	1,62,318.00
92	51897	RAJESH KUMAR SHARMA	ASST GENERAL MANAGER	41,400.00	1,09,148.00	24,085.00	1,74,633.00
93	74078	RAJESH SINGARIA	ASST GENERAL MANAGER	41,400.00	1,02,668.00	12,750.00	1,56,818.00
94	7191	RAKESH KUMAR SURI	PRIVATE SECRETARTY GRADE C	41,400.00	1,11,476.00	25,408.00	1,78,284.00
95	80003	RASHI BHATNAGAR	ASST GENERAL MANAGER	32,350.00	79,684.00	14,253.00	1,26,287.00
96	12084	RUBINA DUGGAL	ASST GENERAL MANAGER	40,250.00	95,681.00	15,438.00	1,51,369.00
97	9356	SAMRITI ARORA	ASST GENERAL MANAGER	41,400.00	1,04,389.00	19,983.00	1,65,772.00
98	5830	SANGEETA GUPTA	ASST GENERAL MANAGER	41,400.00	1,02,161.00	20,118.00	1,63,679.00
99	37922	SANJEEV JINDAL	ASST GENERAL MANAGER	41,400.00	1,02,161.00	18,333.00	1,61,894.00
100	74096	SARAVJEET KAUR	PRIVATE SECRETARTY GRADE C	41,400.00	98,010.00	16,110.00	1,55,520.00
101	11588	SARITA SAHU	ASST GENERAL MANAGER	41,400.00	98,010.00	15,610.00	1,55,020.00

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SI.	EMP CODE	NAME	DESIGNATION	BASIC PAY	DA	OTHER ALLOWANCES	TOTAL
102	7315	SATISH KUMAR	ASST GENERAL MANAGER	41,400.00	1,02,161.00	13,735.00	1,57,296.00
103	13143	SHARMILA CHHIKARA	ASST GENERAL MANAGER	33,350.00	81,709.00	14,403.00	1,29,462.00
104	12585	SIRIL NITESH METI	ASST GENERAL MANAGER	37,950.00	91,024.00	15,093.00	1,44,067.00
105	4510	SUMAN JAIN	ASST GENERAL MANAGER	36,400.00	94,061.00	20,635.00	1,51,096.00
106	7834	SURESH KUMAR	ASST GENERAL MANAGER	41,400.00	1,06,819.00	23,963.00	1,72,182.00
107	12656	SUSHANT GUPTA	ASST GENERAL MANAGER	37,950.00	91,024.00	15,093.00	1,44,067.00
108	6748	SWEETY BHALLA	ASST GENERAL MANAGER	41,400.00	1,06,718.00	23,285.00	1,71,403.00
109	12333	TRISHYA SHUKLA	ASST GENERAL MANAGER	35,650.00	86,366.00	14,748.00	1,36,764.00
110	34457	V C CHAUHAN	ASST GENERAL MANAGER	41,400.00	1,04,490.00	14,885.00	1,60,775.00
111	13107	VARINDER MALIK	ASST GENERAL MANAGER (LEGAL)	31,350.00	77,659.00	9,400.00	1,18,409.00
112	11695	VARUN KHOWALA	ASST GENERAL MANAGER	40,250.00	95,681.00	9,400.00	1,45,331.00
113	11720	VISHAL SHARMA	ASST GENERAL MANAGER	40,250.00	95,681.00	15,438.00	1,51,369.00
114	12128	YAMINI DAS	ASST GENERAL MANAGER (LEGAL)	39,100.00	93,353.00	9,400.00	1,41,853.00
115	12852	AMIT KUMAR SINHA	MANAGER	29,000.00	68,344.00	7,150.00	1,04,494.00
116	13386	ANINDA JYOTI CHOWDHURY	MANAGER (LEGAL)	26,000.00	62,269.00	10,990.00	99,259.00
117	13528	ANJU BALA AHUJA	MANAGER	28,000.00	61,256.00	8,850.00	98,106.00
118	13180	ANKUR PORWAL	MANAGER (IT)	28,000.00	66,319.00	7,150.00	1,01,469.00
119	13303	ASHISH BHADORIA	MANAGER	28,000.00	66,319.00	7,150.00	1,01,469.00
120	9409	ASHWANI KUMAR	PRIVATE SECRETARY (GR B)	30,000.00	70,369.00	7,650.00	1,08,019.00
121	13232	BALWANT SINGH	MANAGER (IT)	28,000.00	66,319.00	7,150.00	1,01,469.00
122	13170	BIPIN KUMAR LUTHRA	MANAGER	28,000.00	66,319.00	7,150.00	1,01,469.00
123	13617	CHANCHAL PUROHIT	MANAGER	28,000.00	61,256.00	4,650.00	93,906.00
124	9006	DESHRAJ SINGH	MANAGER	30,000.00	70,369.00	12,150.00	1,12,519.00
125	13279	DEVENDRA PRATAP SINGH	MANAGER	28,000.00	66,319.00	7,150.00	1,01,469.00
126	5526	HANSI DEVI NEGI	MANAGER	36,400.00	85,759.00	16,205.00	1,38,364.00
127	13420	HARI SYAMKUMAR PONNURU	MANAGER (IT)	26,000.00	62,269.00	7,090.00	95,359.00
128	6597	INDU BALA BEHL	MANAGER	36,400.00	87,784.00	17,370.00	1,41,554.00
129	13090	JYOTI GOGOI	MANAGER (LEGAL)	28,000.00	61,256.00	4,650.00	93,906.00
130	13063	KANWALJIT SINGH	MANAGER (LEGAL)	28,000.00	61,256.00	4,650.00	93,906.00
131	13475	KHET SINGH YADAV	MANAGER (LEGAL)	28,000.00	61,256.00	8,850.00	98,106.00

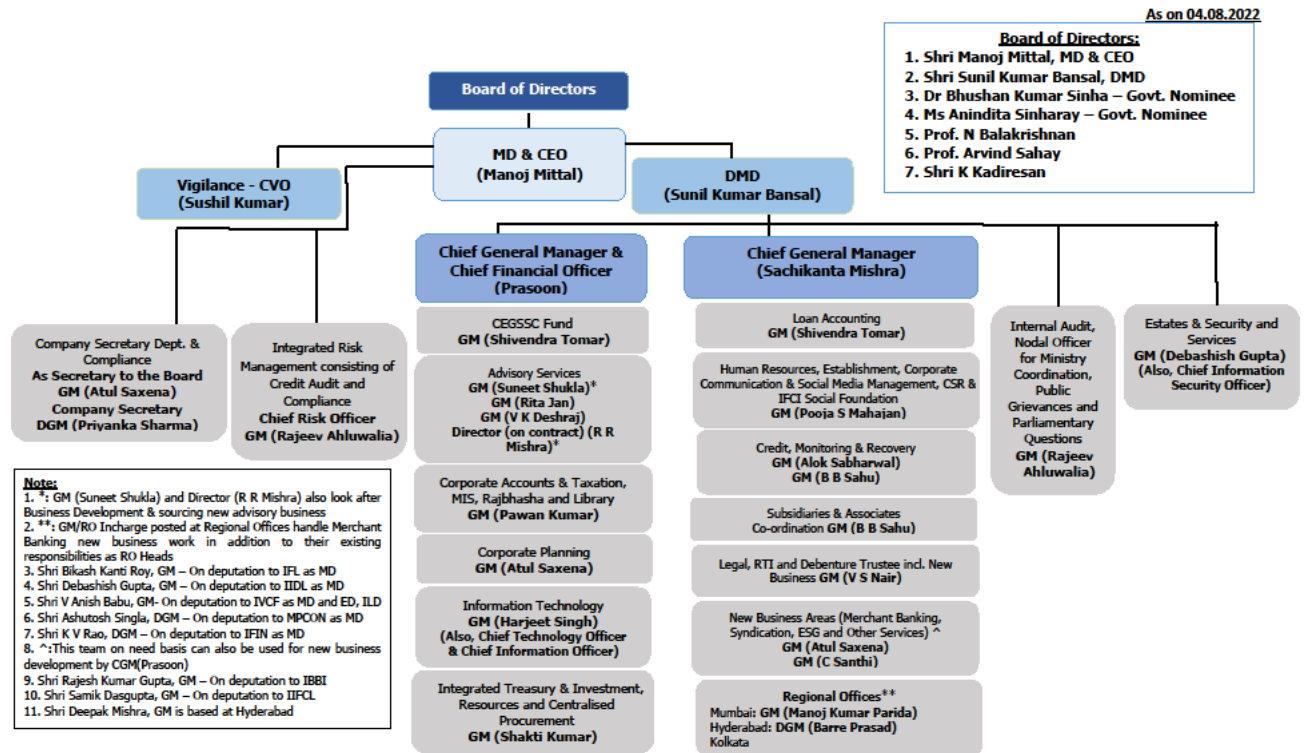
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SI.	EMP CODE	NAME	DESIGNATION	BASIC PAY	DA	OTHER ALLOWANCES	TOTAL
132	9810	M SUNDARA RAM	MANAGER	36,400.00	87,379.00	9,650.00	1,33,429.00
133	13457	MANISH KUMAR	MANAGER	27,000.00	59,231.00	4,630.00	90,861.00
134	13626	MEENA	MANAGER	27,000.00	59,231.00	8,680.00	94,911.00
135	13312	MOHIT NAGAR	MANAGER	28,000.00	66,319.00	11,350.00	1,05,669.00
136	13690	NAVNEET SOLANKI	MANAGER	27,000.00	59,231.00	8,680.00	94,911.00
137	13260	NEHA CHOUDHARY	MANAGER	28,000.00	66,319.00	11,350.00	1,05,669.00
138	13555	NIDHI GUPTA	MANAGER	28,000.00	61,256.00	8,850.00	98,106.00
139	12807	NITIN BAGGA	MANAGER	30,000.00	70,369.00	7,150.00	1,07,519.00
140	12825	NITIN BHARDWAJ	MANAGER	30,000.00	70,369.00	11,650.00	1,12,019.00
141	12440	POONAM MEHRA	MANAGER	30,000.00	70,369.00	11,650.00	1,12,019.00
142	13321	PRAVEEN KUMAR VISHWAKARMA	MANAGER (LEGAL)	26,000.00	62,269.00	7,090.00	95,359.00
143	13250	PRIYANKA PATHAK	MANAGER	28,000.00	66,319.00	7,150.00	1,01,469.00
144	5517	R P SUNDRIYAL	MANAGER	36,400.00	87,784.00	11,580.00	1,35,764.00
145	13161	RUCHIR MASAND	MANAGER	30,000.00	65,306.00	9,150.00	1,04,456.00
146	13644	SAURABH CHAURASIA	MANAGER	28,000.00	61,256.00	4,650.00	93,906.00
147	13214	SHIV KUMAR	MANAGER	28,000.00	66,319.00	7,150.00	1,01,469.00
148	13724	SHWETA RAI	MANAGER	27,000.00	59,231.00	4,630.00	90,861.00
149	13152	SHWETA SHALINI	MANAGER (LEGAL)	28,000.00	61,256.00	8,850.00	98,106.00
150	80018	SIDDHARTH LAVANIA	MANAGER	-	-	1,16,248.00	1,16,248.00
151	12674	SONAM CHOUDHARY	MANAGER	31,000.00	72,394.00	7,150.00	1,10,544.00
152	13205	SRIPADA HARITHA	MANAGER	27,000.00	64,294.00	7,130.00	98,424.00
153	12478	SUNIL KUMAR PAL	MANAGER	30,000.00	70,369.00	11,650.00	1,12,019.00
154	5437	TEJ RAM KHARAL	MANAGER	36,400.00	85,556.00	10,480.00	1,32,436.00
155	13288	UTSAB KUMAR SARKAR	MANAGER	27,000.00	64,294.00	7,130.00	98,424.00
156	7709	V SRINIVASAN	PRIVATE SECRETARY (GR B)	41,400.00	93,454.00	15,590.00	1,50,444.00
157	12413	VIDYA SHASHANK AKHAVE	MANAGER	30,000.00	70,369.00	11,650.00	1,12,019.00
158	13054	VINOD KUMAR	MANAGER	30,000.00	65,306.00	9,150.00	1,04,456.00
159	13546	ANAMIKA CHAUDHARY	ASST MANAGER	22,100.00	47,790.00	6,804.00	76,694.00
160	13733	ASHUTOSH VERMA	ASST MANAGER	22,100.00	47,790.00	3,489.00	73,379.00
161	13671	BHARAT JAIN	ASST MANAGER	24,100.00	51,840.00	3,669.00	79,609.00
162	13635	DEEPAK YADAV	ASST MANAGER	24,100.00	51,840.00	7,284.00	83,224.00

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SI.	EMP CODE	NAME	DESIGNATION	BASIC PAY	DA	OTHER ALLOWANCES	TOTAL
163	13519	SHIVAM KUMAR YADAV	ASST MANAGER (IT)	22,100.00	47,790.00	3,489.00	73,379.00
164	13653	SOMA THAKUR	ASST MANAGER	24,100.00	51,840.00	7,284.00	83,224.00
165	13537	SWATI J TANDON	ASST MANAGER	24,100.00	51,840.00	7,284.00	83,224.00
166	13439	VIJAY SINGH YADAV	ASST MANAGER (LEGAL)	24,100.00	51,840.00	3,669.00	79,609.00
167	5704	DINESH MOHAN	SPECIAL ASSISTANT	20,100.00	55,789.00	12,365.00	88,254.00
168	11470	PREM SINGH	DRIVER-CUM-OA	13,750.00	29,261.00	5,073.00	48,084.00
169	80032	AASTHA ARORA	ASSOCIATE	-	-	66,000.00	66,000.00
170	80022	AMAN GAHOI	ASSOCIATE	-	-	66,000.00	66,000.00
171	80025	HARSHIT KHAMESHRA	ASSOCIATE	-	-	66,000.00	66,000.00
172	80031	JAYA SHARMA	ASSOCIATE	-	-	66,000.00	66,000.00
173	80024	KASHISH JOGIA	ASSOCIATE	-	-	66,000.00	66,000.00

ORGANISATIONAL CHART



Budget and Programme

The details as applicable to IFCI Ltd. are stated herein under:-

S.N	Item	Details of the Information
1.	Notice/tender enquires, and corrigenda if any thereon,	The complete details are available on the website of IFCI Ltd at ifciltld.com/?q=en/content/procurement-goods-and-services
2.	Tenders awarded	The complete details are available on the website of IFCI Ltd at https://www.ifciltld.com/?q=en/content/tender-awarded
3.	Manner of execution of subsidy programme	<p>(a) SDF - Sugar Development Fund, under the Sugar Development Fund Act, 1982, under the Ministry of Consumer Affairs, Food & Public Distribution (MoCAFPD)</p> <p>(b) M-SIPS - Modified Special Incentive Package Scheme, under the Ministry of Electronics & Information Technology (MeitY)</p> <p>(c) CEGSSC - Credit Enhancement Guarantee Scheme for the Scheduled Castes (CEGSSC), under the Ministry of Social Justice and Empowerment (MoSJE)</p> <p>(d) SPECS - Scheme for Promotion of Manufacturing of Electronics Components and Semiconductors (SPECS) by Ministry of Electronics and Information Technology (MeitY), Government of India. IFCI has been issued Work Order to IFCI Ltd. to act as the Project Management Agency (PMA) for the scheme.</p> <p>(e) PLI - Production Linked Incentive Scheme (PLI) for Large Scale Electronics Manufacturing notified vide Gazette Notification No.CG-DL-E-01042020-218990 dated April 01, 2020 offers a production linked incentive to boost domestic manufacturing and attract large investments in mobile phone manufacturing and specified electronic components, including Assembly, Testing, Marking and Packaging (ATMP) units. The Scheme would tremendously boost the electronics manufacturing landscape and establish India at the global level in electronics sector.</p> <p>(For complete details, please refer to Chapter no.6, supra)</p>

Publicity Band Public interface

S.N	Item	Details of the Information
1.	Particulars for any arrangement for consultation with or representation by the members of the public in relation to the formulation of policy or implementation thereof	<p>Arrangement for consultations with or representation by the members of the public</p> <p>(i) Relevant Acts, Rules, Forms and other documents which are normally accessed by citizens</p> <p>(ii) Arrangements for consultation with or representation by</p> <p>(a) Members of the public in policy formulation/ policy implementation</p> <p>(b) Day & time allotted for visitors</p> <p>(c) Contact details of Information & Facilitation Counter (IFC) to provide publications frequently sought by RTI applicants</p> <p>Not applicable</p> <p>IFCI's shareholders are Government of India, Nationalised Banks / FIs , other State run Insurance Companies and the Public. The issues concerning the policies can be raised by the shareholders in the Annual General Meetings of IFCI. IFCI also publishes its quarterly and annual results/reports in IFCI's website and in the news papers.</p> <p>Contact details for our various offices are provided on the website of IFCI Ltd. as under:-</p> <p>https://www.ifcilttd.com/?q=en/content/contact-us</p> <p>Respective Offices / Departments may be contacted during office hours i.e. 9.45 a.m. to 5.45 p.m., Monday to Friday.</p> <p>Additionally, Investors / Shareholders may reach out through the following link</p> <p>https://www.ifcilttd.com/?q=en/content/investor-services</p>
2.	Dissemination of information widely and in such form and manner which is easily accessible to the public	<p>Use of the most effective means of communication [Internet (website)]</p> <p>Suo moto disclosure of information under clause 4.1.(b) of the RTI Act is published on our website https://www.ifcilttd.com/ , which is also provided in this manual.</p> <p>Further certain information is also published through notice boards, newspapers, media broadcast, etc.</p>
3.	Whether information manual/ handbook available free of cost or not	<p>Please refer to the present manual as well as Suo moto disclosure of information under clause 4.1.(b) published on our website https://www.ifcilttd.com</p>

E. Governance

S.N	Item	Details of the Information
1.	Language in which Information Manual/Handbook Available	The Information manual, at present, is available in English Language only. However, the details contained in the present manual is available on the website of IFCI Ltd. both in English as well as in Hindi Language. The link is provided as under:- https://www.ifcilttd.com/?q=en/content/section-41
2.	Information available in electronic form	The details of the information available in Electronic form is available on the website of IFCI Ltd. as under https://www.ifcilttd.com/?q=en/content/electronic-form-details
3.	Particulars of facilities available to citizen for obtaining information	<p>IFCI's shareholders are Government of India, Nationalised Banks / FIs, other State run Insurance Companies and the Public. Shareholders are welcome to attend the Annual General Meetings of IFCI. IFCI also publishes its quarterly and annual results/reports in IFCI's website and in the newspapers.</p> <p>Additionally, Investors / Shareholders may reach out through the following link https://www.ifcilttd.com/?q=en/content/investor-services</p> <p>Contact details for our various offices are provided here</p> <p>Information pertaining to suo moto disclosure under clause 4.1.(b) of the RTI Act and certain additional information is already published on our website https://www.ifcilttd.com/ , including this web page.</p> <p>(ii) Working hours of the facility</p> <p>Respective Offices / Departments may be contacted during office hours i.e. 9.45 a.m. to 5.45 p.m., Monday to Friday.</p> <p>(iii) Contact person & contact details (Phone, fax email)</p> <p>Contact details of CPIOs are provided here. Citizens may approach the CPIOs within the framework of the RTI Act, 2005.</p> <p>Please note that, the Company does not maintain any library or reading room for public use.(i) Name & location of the faculty</p> <p>(ii) Details of information made available</p> <p>(iii) Working hours of the facility</p> <p>(iv) Contact person & contact details (Phone, fax email)</p>

		<p>Information pertaining to suo moto disclosure under clause 4.1.(b) of the RTI Act and certain additional information is already published on our website https://www.ifcilttd.com/ , including this web page.</p> <p>Contact details of CPIOs are provided here . Citizens may approach the CPIOs within the framework of the RTI Act, 2005.</p> <p>IFCI's shareholders are Government of India, Nationalised Banks / FIs, other State run Insurance Companies and the Public. Shareholders are welcome to attend the Annual General Meetings of IFCI. IFCI also publishes its quarterly and annual results/reports in IFCI's website and in the news papers.</p> <p>Respective Offices / Departments may be contacted during office hours i.e. 9.45 a.m. to 5.45 p.m., Monday to Friday.</p> <p>Please note that, the Company does not maintain any library or reading room for public use.</p>
4.	Whether STQC certification obtained and its validity.	Not Applicable
5.	Does the website show the certificate on the website?	Not Applicable

OTHER USEFUL INFORMATION

S.N	Item	Details of the Information
1.	Details of the Earlier CPIO and FAA	The details of the CPIO and FAA from 01/01/2015 till date is provided on the website of IFCI Ltd. and the direct link is :- https://www.ifcilt.com/2021/CPIO%20information-since%2001.01.2015-updated%20on%2016.09.2021.pdf
2.	Third Party Audit Report	The Third Party Audit Reports are available on the website of IFCI Ltd. at:- https://www.ifcilt.com/2020/Third%20Party%20Audit%20of%20Proactive%20Disclosure%20under%20RTI.pdf
3.	Nodal officer not below the rank of joint secretary/ additional HOD	Ms. Pooja Singla, DGM (LAW)
4.	Consultancy committee of key stake holders for advice on suo-motu disclosure	The committee consisting of :- General Manager (Law) General Manager (HR) General Manager (MIS)
5.	Committee of PIOs / FAAs with rich experience in RTI to identify frequently sought information under RTI	First Appellate Authority Central Public Information Officer Central Assistant Public Information Officer
6.	The RTI Application along with replies	The RTI Applications received from time to time and its respective replies are available on the website of IFCI:- https://www.ifcilt.com/?q=en/content/rti-applications-replies
7.	First Appeals along with the orders	The First Appeals and the orders passed from time to time are available on the website of IFCI:- https://www.ifcilt.com/?q=en/content/rti-appeals-replies
8.	List of issues from which IFCI is a Debenture Trustee	The details are available on the website of IFCI as under:- https://www.ifcilt.com/?q=en/content/debenture-trustee-0
9.	Debenture Trustee Reports	The details are available on the website of IFCI as under:- https://www.ifcilt.com/?q=en/content/reports
10.	Sale Notices & Tenders	The details are available on the website of IFCI as under:- https://www.ifcilt.com/?q=en/content/npa
11.	CSR Policies	The details are available on the website of IFCI as under:- https://www.ifcilt.com/?q=en/content/our-csr-policy

PROCEDURE FOR DISSEMINATION OF INFORMATION

Any Citizen desirous of obtaining the information under the provisions of the RTI Act, 2005 may apply for the same either by filing application directly to IFCI Ltd. or through RTI Online Portal (<https://rtionline.gov.in/>).

- Any Citizen may apply for the information directly to IFCI Ltd. through post along with fee (as per Right to Information Rules, 2012). The RTI Application are received by the Dispatch Section and thereafter forwarded to CPIO for further necessary action.
- The RTI Application received by any CAPIO (in any of the regional office of IFCI Ltd.) shall be forwarded/transmitted to the CPIO through Post along with the postal orders promptly.
- The Citizens may also apply for the information through online RTI Portal. The Nodal Officer appointed by IFCI Ltd. (Sh.Shivam Yadav, AM-IT) is responsible for the receipt and onward transmission to the CPIO for further necessary action. The Nodal Officer shall promptly transmit the said application to the CPIO for further necessary action.
- The RTI Application post its receipt shall be forwarded to the Head of the concerned department to which the information sought pertains or which is holding the custody of the information or records. The said Head of the Department along with any other officer of the Dept. who is holding the custody of the information/documents and to whom the RTI Application has been either forwarded or marked shall be deemed to be CPIO as per the provisions of the RTI Act, 2005.
- The Concerned Dept. will go through the RTI Application and the forwarding note/email (including the notice given by the CPIO) carefully and must endeavour to provide the said information.
- In case, the Concerned Dept. is of the view that the information sought by the information seeker cannot be disclosed in view of the exemptions provided in the RTI Act, the dept. may include its objections against the sharing of the information.